51JOB, INC.

(Incorporated in the Cayman Islands as an exempted company with limited liability)

PROXY FORM AND WRITTEN CONSENT

In connection with the Annual General Meeting of Members (the "Meeting") of 51job, Inc. (the "Company") to be held at 9:00 a.m., Shanghai time, on December 23, 2020, at the Company's principal executive offices at Building 3, No. 1387 Zhang Dong Road, Shanghai 201203, People's Republic of China, I/we, the undersigned Member acknowledges receipt of the Notice and Proxy Statement and, being the registered holder of _____ common shares, each of par value US$0.0001, in the capital of the Company (the "Shares"), hereby appoint (Name) _____ of (Address) _____ (or failing which, the person chairing the Meeting), to act as my/our proxy for the Meeting and at any adjournment or postponement thereof and to vote all of my/our Shares on my/our behalf as directed below.

Please indicate with an "X" in the spaces provided how you wish the proxy to vote on your behalf. If you leave both boxes blank (or mark both boxes with an "X"), the proxy shall have the right to determine how to cast your votes with respect to the resolutions. The proxy will also be entitled to vote at his discretion on any resolution properly put to the Meeting other than those referred to in the Notice convening the Meeting.

ORDINARY RESOLUTIONS:

		FOR	AGAINST
1.	To re-elect Mr. Junichi Arai as a director of the Company.	☐	☐
2.	To re-elect Mr. David K. Chao as a director of the Company.	☐	☐
3.	To re-elect Mr. Li-Lan Cheng as a director of the Company.	☐	☐
4.	To re-elect Mr. Eric He as a director of the Company.	☐	☐
5.	To re-elect Mr. Rick Yan as a director of the Company.	☐	☐
6.	To ratify the appointment of PricewaterhouseCoopers Zhong Tian LLP as the Company's independent auditors for the year ending December 31, 2020.	☐	☐

Print Full Name of Member: _____

Member's Signature: _____

Name and Title of Signatory: _____

The Member shall be deemed to have appointed for proxy in respect of all of the shares held under his/her/its name on the register of members. If the Member only appoints the proxy for a portion of the shares, please indicate the exact number of shares appointed for proxy here: _____

Date: _____

If you do not plan to vote at the Meeting, please fax or email your signed proxy for receipt by December 21, 2020 for your vote to be counted. Additionally, please mail the original copy of your signed proxy form and written consent to the following address:

Attn: Rick Yan
51job, Inc.
Building 3   **Tel: +86-21-6160-1888**
No. 1387 Zhang Dong Road   **Fax: +86-21-6879-6233**
Shanghai 201203   **Email: proxy@51job.com**
People's Republic of China

The completion and return of this form will not prevent you from attending the Meeting and voting in person should you so wish.